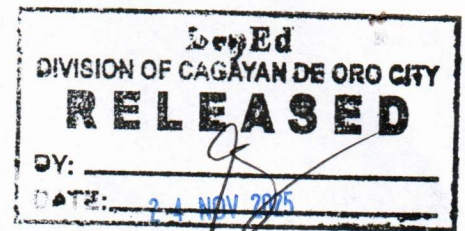




Republic of the Philippines
Department of Education
REGION X

DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

20 Nov 2025

DIVISION MEMORANDUM

No. 1079 s.2025

CORRIGENDUM TO DM NO. 1065 S. 2025
INITIAL EVALUATION RESULTS (IER) FOR MASTER TEACHER POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

1. With reference to Division Memorandum No. 1065, s. 2025, titled "*Initial Evaluation Results (IER) for Master Teacher Positions*" dated November 19, 2025, the field is hereby informed of the release of the corrected Initial Evaluation Results (IER) for the Master Teacher positions in the following districts:
 - a. Lapasan NHS – Master Teacher I
 - b. West II – Master Teacher I
 - c. West I – Master Teacher I
2. In adherence to Equal Employment Opportunity Principle (EEOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
3. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS RECRUITMENT SELECTION

DM-063-OSDS-PERSONNEL- / corrigendum to dm no. 1065 s. 2025 initial evaluation results (ier) for school master teacher positions
November 20, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
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INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher I (Secondary)**

Salary Grade and Monthly Salary: **SG 18 - Php 51,304**

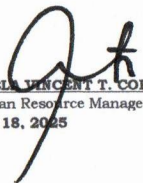
Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**
 Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)
 Experience: **5 years teaching experience**
 Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

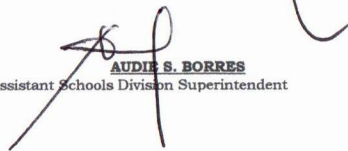
NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-304118-MTCHR1-001	Doctor in Business Management	Division Enhancement Training and Accreditation for Coaches-40	345	Permanent Public School as Teacher III-June 13, 2016 to	9yrs & 3mos	RA 1080	QUALIFIED	
2	CDO2025-304118-MTCHR1-002	Master of Arts in Secondary Education	SEA-TCF (Southeast Asia Teachers Competency Framework) Course 1-80 TURO-	152	Permanent Public School as Teacher III-May 8, 2024 to	1yr & 4mos	RA 1080	QUALIFIED	
3	CDO2025-304118-MTCHR1-003	Doctor of Philosophy in Educational Management - 9 units	Effective Delivery of Synchronous/Asynchronous Teaching-3	98.8	Permanent Public School as Teacher III- November 15,	5yrs & 10mos	RA 1080	QUALIFIED	
4	CDO2025-304118-MTCHR1-004	Doctor of Philosophy in Educational Management	School-based Training of Teachers in MATATAG Curriculum-40 School Heads and	176	Permanent Public School as Teacher III- October 3, 2022 to present	3yrs	RA 1080	QUALIFIED	
5	CDO2025-304118-MTCHR1-005	Master of Teaching in Physical Education - CAR	SEA-TCF (Southeast Asia Teachers Competency Framework) Course 1-80 INSET-	316	Permanent Public School as Teacher III- November 12,	6yrs & 11mos	RA 1080	DISQUALIFIED	
6	CDO2025-304118-MTCHR1-006	Master in Management	East 1 District Training on Assessors-24 In-Service Training-40 Regional Mass Training of	200	Permanent Public School as Teacher III-June 16, 2016 to	9yrs & 3mos	RA 1080	QUALIFIED	
7	CDO2025-304118-MTCHR1-007	Doctor in Technology Education	ARAL Series-24 Mid-Year In-Service Training-40 Division Training for Teachers- 32 Virtual	216	Permanent Public School as Teacher III- November 15,	5yrs & 2mos	RA 1080	QUALIFIED	
8	CDO2025-304118-MTCHR1-008	Master of in Educational Management	Phase 2-Revised K-12 Curriculum Capacity Building-24 Division Enhancement Training	128	Permanent Public School as Teacher III-July 7, 2018 to	7yrs & 2mos	RA 1080	QUALIFIED	
9	CDO2025-304118-MTCHR1-009	Master of Arts in Educational Management	2024 National Science and Technology Fair-40 In-Service Training-40 2024 Climate Science	360	Permanent Public School as Teacher III- March 1, 2022	3yrs & 7mos	RA 1080	QUALIFIED	
10	CDO2025-304118-MTCHR1-010	Master of Arts in Education -42 units	ARAL Tutors Training-16 Alternative Delivery Training-ATMI-8 INSET- 2024-40		Permanent Public School as Teacher III-May 1, 2010 to present	17yrs & 2mos	RA 1080	DISQUALIFIED	
11	CDO2025-304118-MTCHR1-011	Master of Arts in Secondary Education	2024 National Learning Camp-120 Division Training of School Leaders in MATATAG Curriculum-40	480	Permanent Public School as Teacher III-May 1, 2010 to present	15yrs & 5mos	RA 1080	QUALIFIED	
12	CDO2025-304118-MTCHR1-012	Master of Arts in Education	GSP Regional Training School-40 Capacity Building in Robotics-16 DepEd Computerization Program-24 Division Training for Teachers on MATATAG Curriculum-40	248	Permanent Public School as Teacher III- October 3, 2022 to present	3yrs	RA 1080	QUALIFIED	
13	CDO2025-304118-MTCHR1-013	Doctor of Philosophy in Educational Administration and Supervision -	Training on Skills Enhancement for Sport Coaches-40 School-Based LAC-2	42	Permanent Public School as Teacher III- August 1, 2024 to present	1yr & 2mos	RA 1080	QUALIFIED	
14	CDO2025-304118-MTCHR1-014	Master of Arts in Educational Management	ARAL Series: Master Class-24 INSET 2024-40 Training of Trainers in MATATAG Curriculum-40 Division Training of School Leaders-40	548	Permanent Public School as Teacher III-April 2, 2018 to present	7yrs & 6mos	RA 1080	QUALIFIED	
15	CDO2025-304118-MTCHR1-015	Doctor of Philosophy in Education	Basic Training Course for Rover Leaders- 24 Advanced Training Course for Leaders- 48 Crucial Analysis and Validation of School Data for the Computation of Hardship Index in SHA Policy and NSBI	144	Permanent Public School as Head Teacher II- December 23, 2024 to present	9mos	RA 1080	QUALIFIED	

*** Nothing Follows ***

Prepared and certified correct by:


ANGELA VINCENT T. CORRALES
 OIC-Human Resource Management Officer
 Date: **November 18, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher I (Elementary)**

Salary Grade and Monthly Salary: **SG 18 - Php 51,304**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: **5 years teaching experience**

Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-WEST2-MTCHR1-001	MAEADA	WRITERS & EDITORS b. SCHOOL-BASED TRAINING OF TEACHERS IN MATATAG CURRICULUM c. SCHOOL-BASED TRAINING ON WEST 1 - DISTRICT RESEARCH CONGRESS 2024 WORKSHOP ON THE FINALIZATION OF CONTEXTUALIZED LEARNING DELIVERY	98	TEACHER - III	06/17/2013-present	LET - 76.80 %	QUALIFIED	MET
2	CDO2025-WEST2-MTCHR1-002	MAED Major in SPED	3-DAY HOTB SOLD TRAINING FOR OR. b. ENGLISH TEACHERS DIVISION ORIENTATION OF ARAL TUTOR'S TRAINING ON THE ARAL LAC SESSION ON BE ORIENTATION OF CAPACITY BUILDING COMENT RECOVERY & ACCESSIBLE LEARNING ACTIONS SCHOOL-BASED	84	TEACHER - III	02/15/2019-present	LET - 79.00 %	QUALIFIED	MET
3	CDO2025-WEST2-MTCHR1-003	MA IN EDUCATIONAL MANAGEMENT	2023 DIVISION ENHANCEMENT TRAINING AND ACCREDITATION OF COACHES b. LAUNCHPAD: A RESEARCH ONBOARDING PROGRAM FOR APPROVED PROPOSALS, FULFILLING BRAND OF INSTRUCTIONS b. SCHOOL-BASED IN-SERVICE TRAINING FOR TEACHERS c. 2025 RSPG ENHANCEMENT QUALIFIERS TRAINING	263	TEACHER - III	02/15/2019-present	PBET - 81.80 %	QUALIFIED	MET
4	CDO2025-WEST2-MTCHR1-004	MA IN EDUCATIONAL ADMINISTRATION	85-DAY HOTB-SOLD TRAINING FOR OR. b. ENGLISH TEACHERS INKSPIRE TO ASPIRE: 2025 CAMPUS JOURNALISM TRAINING FOR CAPACITY BUILDING: PAPER INCREASE THE WORKLOAD ON THE DIVISION TRAINING OF SCHOOL HEADS FOR THE ABC+ INSTRUCTIONAL LEADERSHIP	332	TEACHER - III	06/01/1994-present	LET 81.40 %	QUALIFIED	MET
5	CDO2025-WEST2-MTCHR1-005	BACHELOR OF ELEMENTARY EDUCATION	SCHOOL LAC SESSION ON UPSKILLING TEACHERS KNOWLEDGE IN EXPLORING CAPACITY BUILDING PROGRAM FOR SCHOOL RESEARCH COORDINATORS	64		01/06/2015-present	PBET - 77.1%	DISQUALIFIED	NOT MET
6	CDO2025-WEST2-MTCHR1-006	MA IN EDUC. MAJOR IN EDUC. MANAGEMENT		80	TEACHER - III	07/18/1989 - present	LET 77.2 %	QUALIFIED	MET
7	CDO2025-WEST2-MTCHR1-007	DOCTOR OF PHILOSOPHY IN EDUC. ADMINISTRATION AND SUPERVISION		104	TEACHER - III	06/02/2009 - present	LET 78 %	QUALIFIED	MET
8	CDO2025-WEST2-MTCHR1-008	MAEd		192	SCHOOL HEAD	1997-Present	LET - 75 %	QUALIFIED	MET
9	CDO2025-WEST2-MTCHR1-009	MAED with PhD units		106.5	TEACHER - III	11/12/2007-Present	LET - 77%	QUALIFIED	MET
10	CDO2025-WEST2-MTCHR1-010	MA OF EDUCATIONAL ADMINISTRATION		308	TEACHER - III	01/01/2019	LET - 79.80 %	QUALIFIED	MET

*** Nothing Follows ***

Prepared and certified correct by:

ANGELA VINCENT T. CORRALES

OIC-Human Resource Management Officer

Date: **November 18, 2025**

Noted by:

AUDIE S. BORRES

Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher I (Elementary)**

Salary Grade and Monthly Salary: **SG 18 - Php 51,304**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

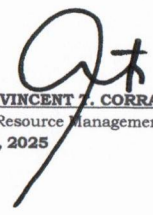
Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: **5 years teaching experience**

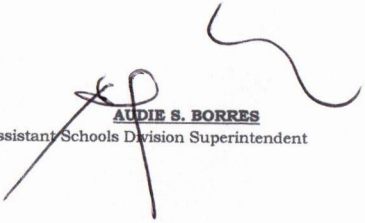
Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-WEST1-MTCHR1-001	MASTER OF ARTS IN EDUCATIONAL ADMINISTRATION (MAEd)	2024 MIDYEAR TEACHERS IN SERVICE TRAINING	88 hrs	TEACHER III	12 years and 4 months	LET 76.80%	QUALIFIED	MET
2	CDO2025-WEST1-MTCHR1-002	DOCTOR OF EDUCATION major in LEADERSHIP AND MANAGEMENT (DISSERTATION PROPOSAL)	WORKSHOP ON THE FINALIZATION OF CONTEXTUALIZED LEARNING DELIVERY	277 hrs	SPET-I	6 years & 2 months	LET 79.0%	QUALIFIED	MET
3	CDO2025-WEST1-MTCHR1-003	MASTER OF ARTS IN EDUCATIONAL ADMINISTRATION	MATATAG APPROACH TO MEP: STRENGTHENING ARABIC EMERGENT	80 hrs	HEAD TEACHER III	9 years and 10 months	LET 78 %	QUALIFIED	MET
4	CDO2025-WEST1-MTCHR1-004	MASTER OF ARTS IN EDUCATIONAL ADMINISTRATION	CLUSTERED SCHOOL BASED MID-YEAR IN-SERVICE TRAINING	200 hrs.	TEACHER III	19 years and 1 month	LET 75%	QUALIFIED	MET
5	CDO2025-WEST1-MTCHR1-005	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT	NORTH II DISTRICT MID YEAR IN SERVICE TRAINING	214 hrs.	TEACHER III	13 yrs.	LET 81.8%	QUALIFIED	MET
6	CDO2025-WEST1-MTCHR1-006	MASTER OF ARTS major in EDUCATIONAL MANAGEMENT	VIRTUAL IN SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS	128 hrs	TEACHER III	11 years and 9 months	LET 78.80 %	QUALIFIED	MET
7	CDO2025-WEST1-MTCHR1-007	MASTER OF ARTS IN EDUCATIONAL ADMINISTRATION (MAEd)	3-DAY MID YEAR IN SERVICE TRAINING	133	TEACHER III	8 years and 9 months	LET 81.40%	QUALIFIED	MET
8	CDO2025-WEST1-MTCHR1-008	MASTER OF ARTS specialized in MATHEMATICS	MID-YEAR INSERVICE TRAINING 2024	80 hrs.	TEACHER III	20 years and 1 month	LET 78.63%	QUALIFIED	MET
9	CDO2025-WEST1-MTCHR1-009	MASTER OF ARTS IN EDUCATION major in EDUCATIONAL MANAGEMENT	DIVISION UPSKILLING OF ENGLISH TEACHERS IN LANGUAGE INSTRUCTION	104 hrs.	TEACHER III	21 yrs and 2 months	LET 77.20%	QUALIFIED	MET
10	CDO2025-WEST1-MTCHR1-010	DOCTOR OF PHILOSOPHY IN EDUCATIONAL ADMINISTRATION AND SUPERVISION	3-DAY HOTs SOLO TRAINING FOR GRADE 6 ENGLISH TEACHERS	24 hrs.	TEACHER III	13 yrs. and 4 months	LET 78%	QUALIFIED	MET
11	CDO2025-WEST1-MTCHR1-011	MASTER OF ARTS IN EDUCATIONAL ADMINISTRATION (MAEd) UNITS	NATIONAL LEARNING CAMP 2023	120hrs.	TEACHER III	12 YEARS & 8 MONTHS	LET 76.6 %	QUALIFIED	MET
12	CDO2025-WEST1-MTCHR1-012	DOCTOR OF EDUCATION major in LEADERSHIP (24 units)	DIVISION TRAINING WORKSHOP ON LITERACY AND NUMERACY SKILLS FOR	480 hrs.	TEACHER III	7 years and 2 months	LET 79.80%	QUALIFIED	MET
*** Nothing Follows ***									

Prepared and certified correct by:


ANGELA VINCENT T. CORRALES
 OIC-Human Resource Management Officer
 Date: **November 18, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent